



St James, New Barnet Mission Action Plan 2022/23



2022 Mission Action Plan

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General Notes:

Introduction

We must begin this Mission Action Plan by acknowledging the effects of COVID-19 over the last few years. This will mean that as a church we re-consider who we are and what we do! 2022 is an opportunity to continue to build and develop a new way of being church, which will include increasing our outreach into the community and starting to reassess where we want to be in the next few years.

We must rely totally on the Holy Spirit for our direction, agenda, and priorities. Our relationship with God, with each other and with the community of New Barnet should always be our focus. We must listen to Jesus at every step, and we must ask our community what their questions and needs are rather than assuming we know.

Laura, the Vicar has changed the picture for 2022 on the front of this cover after a time of prayer. This picture reminds us that Jesus is right in the middle of chaos, and he is ready to pull us out of the waters. Let us trust God and keep moving forward. We have all we need to do what God is calling us to do, so may we listen, hear, and respond in 2022

This mission action plan is targeted at each of the ministries at St James, with aims for each area. This is a working document, and we will review the plan throughout the year.

Our mission is the mission of Jesus: we are to bring Good News to those in our community, leading them to the truth of Jesus.

Our action is to obediently do as Jesus did and as he instructed us, as in the great commission. We must begin this Mission Action Plan by acknowledging the effects of COVID-19 over the last few years. This will mean that as a church we re-consider who we are and what we do! 2022 is an opportunity to continue to build and develop a new way of being church, which will include increasing our outreach into the community and starting to reassess where we want to be in the next few years.

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Then the eleven disciples went to Galilee, to the mountain where Jesus had told them to go. When they saw him, they worshiped him; but some doubted. Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age."

Matthew 28: 16-2

Our plan includes many areas of ministry. If we are to make a difference, everything we do should be intentional and missional, because the way that we serve will show Jesus to those around us.

We are always aiming to move forward, with the guidance of the Holy Spirit, as we continue to develop into the family of God that Jesus wants us to be, and as we work to be the hub of the community. To do this, we will make sure that all our work contains a balance of four elements:

- We will proclaim the Gospel message so that people can meet Jesus
- We will teach the foundations of our faith so that all in our church and community understand that Gospel
- We will show those in our community God's big picture in the scriptures, so that all can see how God's word fits together and is relevant for our lives today

We will encourage discipleship and discipline among all those that turn to Jesus

And as we think about welcoming new people to our church, we will think about the three steps of **belonging, believing, behaving**:

- We give people a chance to **belong** to the community at St James
- We tell them the good news of Jesus so that they too may **believe** in him who gives eternal life
- Through our actions we will show them what it means to **behave** and live a life following Jesus, guided by the Holy Spirit

'A new command I give to you: love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.'

John 13: 34-35

In each area of ministry we will also think about how our actions help our relationships in three directions – up, in and out:

UP: we will include opportunities to worship and learn, to be in the presence of God, to encounter God and be	IN: we will include activities that build up the body of Christ and help us to be family	OUT: we will include activities that allow us to reach out to those that don't know Jesus through evangelism
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This approach will prevent us being a 'holy huddle', or just a social club, keeping Jesus at the centre of all we do. For instance, if we are putting on an event for women, we must ask:

- how does this help us to grow in faith? (up)
- how do we support each other? (in)
- how do we reach out to the community? (out)

Our plan will be consistent with the Diocesan mission plan:

Living God's love: Going Deeper into God, Making New Disciples, Transforming Communities

Summary of our plan

Outreach and considerations

We will be developing Jim's Advice Centre on Wednesdays alongside our other weekly activities including supporting Citizens Advice and other agencies. This will increase our influence in the community and is essential work for us to be the Church in Action in New Barnet.

We will continue to develop our relationships with other churches, through the Ministers' prayer meetings, fun days. We will work with Holy Trinity, Lyonsdown, and develop a good working relationship with churches in the Barnet deanery, and with those of other denominations.

We will develop the Ministry Team Leaders Group, which will help deliver the Mission Action Plan and support the vicar as she oversees the spiritual life of the church.

The PCC will continue to be involved with the legal running of the Church but will also be instrumental in implementing this plan.

We will continue to seek to establish a good relationship with theological colleges, support those called to new ways of serving God, and raise up new leaders from within our own congregation.

We will continue to transform St James into a place of thanksgiving and belonging, to take seriously the belonging, believing, behaving model of mission.

Our main goals for 2022

- To improve our welcome and help newcomers belong
- To continue to be good stewards of finance and resources
- To consider how we can be church after COVID-19, and considering how we should best continue both our online and physical presence
- To increase our influence in the community and seek new mission opportunities; this will include:
 - developing Jim's Café and continuing to employ the manager

- undertaking insight work with the local community to ensure that we understand their questions and needs
- To invest in equipping leaders, so they in turn can support their teams, and to identify new leaders
- To continue to invest in our work with children, young people, and their families
- To draw more into the presence of God through all we are doing
- To be a place where prayer is a priority

Specific Ministry Areas

(in alphabetic order not in order of importance)

Children and Youth Team (Family Worker)

Paul Robinson (Becky and Pam)

The Family Worker will work with others to:

- ⇒ To help and support all our volunteers
- ⇒ To encourage potential of our volunteers for leadership roles and to build a robust team for the future of our children's work at St James
- ⇒ Develop relationships within the groups and with the team.
- ⇒ To identify the potential between Holy trinity and St James developing cross church working and the use of both venues
- ⇒ Encourage more children and young people to attend church and know church is a place for them not just adults, by encouraging them to take part more in services and to interact more with other members of the church.
- ⇒ Identify those on the edge of faith and use our outreach groups to build relationships with families and friends. To help build the bridge between our community and Church. This can be done using fun days and community events put on throughout the year
- ⇒ To encourage each age group to continue into the next age groups activity and beyond into church life
- ⇒ Make sure prayer is a key element to all our groups and to build a strong foundation on the Bible
- ⇒ To support Becky with Our place and build on this wonderful outreach with the local authority

Fabric, Buildings & Contracts

Carol Connah and team

Our Fabric Team will continue to look after our building and support the PCC and the congregation in using it in the most effective way in God's service.

- ⇒ Develop the Fabric Team and meet termly
- ⇒ Develop a strategy to make the church assets more efficient and greener
- ⇒ Develop a strategy to deal with the issues raised by the Quinquennial Report
- ⇒ Obtain grants working with Finance Team

Giving, Grants & Finance

Zoe Jones, Chris Jones, John Price, Sally Gentle

Our Finance Team will continue to support the PCC in managing our finances and being good stewards of the resources God has given us.

- ⇒ Develop Finance Team and maintain good practice
- ⇒ Maintain a workable budget

- ⇒ Develop a stewardship strategy for income and expenditure and ensure we are good stewards: to build up our reserves; continue to employ our staff; continue to grow God's work in our community
- ⇒ Seek grants for Jim's; Youth and Children's Work; Fabric

Holy Trinity - Lyonsdown (St James to support)

Laura, Jenny, Bob and Steve

The team will continue to build on our new work at Holy Trinity Lyonsdown. For the next year, the priorities will be:

- ⇒ To develop a pattern of prayer at HT
- ⇒ To work with St James developing a complimentary programme
- ⇒ To make sure communication between both churches is good
- ⇒ To develop the retreat centre
- ⇒ To promote the new team at HT

Jim's (Advice café)

Sonia Lucas

Our community café will continue to grow and seek new ways of serving the community around St James. The focus for the coming year will be:

- ⇒ To maintain employment of the manager
- ⇒ To increase our community presence
- ⇒ To provide a chaplain service alongside the practical needs (Laura and Jenny)
- ⇒ To increase awareness in the churches about what Jim's does

Men's Ministry

Paul Robinson, David Mulford, Mark Chapman, Simon Vincent

The team will pray about how to increase relationships with men by:

- ⇒ After the effects of covid and not being able meet properly it is important that 2022 we will be looking at getting the foundations right and making sure we have regular get togethers around 1 every 2 months, -This will help build relationships and encourage each person in a relaxed safe environment.

Overseas & Home Mission Team

Laura Hewitt

This group coordinates our links with missionary work and encourages the whole church to pray for and support God's work in the UK and beyond. In the coming year, we will:

- ⇒ Increase awareness in the congregation of local and wider missional needs, particularly Jim's, The Children's Society, Tearfund, Christians Against Poverty, the Barnet Foodbank
- ⇒ Discuss and agree how the tithing and giving of the church should be used, and then communicate to the congregation how the money has been spent
- ⇒ Support our Mission partners and increase awareness of their work in the congregation

Pastoral Care & Visiting

Laura Hewitt, Jenny Robinson and others

This team coordinates and helps deliver practical and pastoral care for those in the congregation and the local community. In 2022, we will:

- ⇒ To consider the pastoral needs and respond after covid19 - develop a visiting team

- ⇒ To consider how the WhatsApp groups can continue to pastorally support congregation post covid
- ⇒ To develop the 'befriending' scheme – linking people
- ⇒ To encourage awareness of the Hardship Fund and ensure good use of the funds

Prayer Ministry

Christine Mulford, Rich Coombes, Rosemary Leaver

This team encourages all in the church to pray for each other and for the needs of the church and the world. Over the next year, we will:

- ⇒ Increase the involvement of all St James members in prayer life of the church, through different prayer styles, so that it becomes a natural and regular part of all our lives
- ⇒ Recruit and train new members of the Sunday morning ministry team
- ⇒ Develop the 'Prayer on the Streets' team, and get back out on the streets
- ⇒ Work with the vicar to develop teaching for the church on healing and prophecy
- ⇒ Build attendance at the monthly Saturday prayer meetings
- ⇒ Recruit and train a team for the 'Unbound' ministry
- ⇒ To develop the DNA as all member ministry

Publicity & Marketing

Bryony Johnson and Caroline Jones (Fiona Jones for Holy Trinity)

The team will raise awareness of all the activities at both churches and increase the presence of the churches in our community. This year, we will:

- ⇒ Increase awareness of activities and church presence in the community.
- ⇒ Increase use of our website by congregation members and visitors (redo the website. Develop a plan for social media use to increase awareness of St James, and way of using social media for mission – continue to develop our presence on Facebook and YouTube
- ⇒ Encourage use of the St James logo on all publicity
- ⇒ Increase and encourage use of the Newslink (Caroline) (to go bimonthly)
- ⇒ Work with Holy Trinity and publicise events for both at both

Sound & Technical/Zoom

David Mulford

In the coming year we will:

- ⇒ Identify new members for the sound desk and PC team, train them (including testing readers, preachers, leaders etc on a Sunday)
- ⇒ Take good sound etc seriously - it is part of the welcome and mission, so people don't have to struggle to engage.
- ⇒ Given the extent of streaming and need to record both sound and video, consider digital upgrades from analogue systems to help improve and enhance the worship.

Teaching, Discipleship, Bible Study (Life Groups) & Vocation

Simon Vincent and Laura Hewitt

The vicar, with support from Simon Vincent as Reader in Training, will continue to oversee the entire teaching programme of St James. As we emerge from COVID-19, we will review our overall teaching programme and ensure that all members are being taught, disciplined, encouraged and challenged by the word of God. In 2022, the priorities will be to:

- ⇒ Raise up new leaders in service leading and preaching

- ⇒ Identify, recruit and train a new team of Life Group leaders, and agree a plan for the full restart of Life Groups by the end of the year
- ⇒ Identify those with a calling to authorised ministry and help them explore this
- ⇒ Maintain a rolling 2-year plan for the teaching through Sunday sermons
- ⇒ Think about how to enable Seeker courses

Welcome Team

Chris and Caroline Jones

This team is the first contact that many people have with St James. As the COVID-19 disruption ends, the priorities for this team in 2022 will be to:

- ⇒ Increase the membership of the team and support existing members as their role restarts after COVID-19
- ⇒ Set an example to team members of encouraging them to notice newcomers and people who are on their own, to enable conversations and connections at the beginning and the end of services
- ⇒ Encourage all members of the congregation to be involved in the welcome, so that it becomes a natural and expected part of everyone's conversations

Women's Ministry

Tracy Corker, Sue Walsh, Laura Hewitt

The team will look at recruiting others to help and:

- ⇒ Hold 2 Women's café a year
- ⇒ Develop relationship with each other and God through events (walk, curry night, pub night).
- ⇒ Befriend those who are new and make sure they are invited to events and connected with us.

Worship Team

David Mulford and Simon Perera

The music worship team will continue to:

- ⇒ Continue to build the sense of worship on Sunday mornings.
- ⇒ Create an environment for worshippers to engage with God and to feel able to respond to him.
- ⇒ Introduce songs which deepen our personal relationship with God.
- ⇒ Develop a night of worship with an extended time of sung worship broken up with short teachings
- ⇒ Occasionally allow a short time of worship after the sermon for people to engage with God in response to the sermon.
- ⇒ Consolidate our song library and develop a procedure for reviewing the list.
- ⇒ Schedule some sessions for the worship team to share teaching and fellowship and develop ideas